



Policy Name:	Agency Staffing and Supervision	Date Revised:	9/2017
Purpose:	Adequate Staffing for Agency Caseload	Board Approval:	9/2017

Policy:

Greater New Beginnings Youth Services, Inc. will take all necessary steps to ensure that programs have staff members adequate in number to provide program-specific services and to serve the agency's caseload of individuals.

Procedure:

Greater New Beginnings Youth Services, Inc. will recruit adequate specialized staff members to provide necessary treatment in accordance to county, state and federal regulations relevant to their specialty or specialties and registration, certification, licensing, and trainee or volunteer status.

Greater New Beginnings Youth Services, Inc. will take all reasonable actions to ensure that all persons providing or supervising clinical services have an active registration, certification, or license granted by the applicable state agency consistent with the services provided.

Supervision will be provided to staff on a regular basis, with the frequency based on each individual staff's position, responsibilities, skill level and license/registration status. Supervision will be focused on assisting program staff and volunteers to increase their skills and improve quality of services to individuals and families.